

Corrected Copy

Minutes - LEAD Foundation Board Meeting
21 February 2026

Meeting called to order by Board Vice President at 1405.

Present at Meeting: Dave Arbogast, Rhonda Baker, Terry Baker, Lani Cahill, Marc Cohen, Belinda Contreras, Kenny Cook-Askins, Grace Edinboro, Will Hicks, Shawnie Livera, Roni Lopez, , Ken Parris, Jacob Rodriguez, Dennis Sirkin, Susan Sirkin, Mike Smith, and Dan Word. This constitutes a quorum of voting members. Non-voting members present: Dustin Dionne, Michelle Torp, Sarahy Barrera, Denise Van Loo, Andrew Roach, Brian Forster, Maricela Amador, Victoria Mindiola, Dana Hicks

Approval of Minutes: The minutes from the 25 JAN 2026 meeting were reviewed and approved as published. Move to approve minutes as published: Ken Parris; Seconded: Will Hicks. Approved: 100%.

Treasurer's Report:

Current balance **\$319,746.72** as of 21 FEB. New voting members as of today (2/21/26): Susan and Dennis Sirkin, Denise Van Loo. Status of Monthly Reconciliation process: Current through JAN 2026.

Move to accept the Treasurer's Report made by Ken Parris; Seconded: Roni Lopez. Approved: 100%

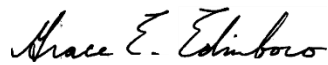
Old Business:

1. CAT-T Tourniquets: we will ask Brigade Advisors to bring medical/STB training kits to IMAs and will issue them the CAT-T tourniquets to add to the kit. CACC failed to issue the tourniquets to Brigade Advisors this drill. Will Hicks will come up with a plan.
2. Update on the MOU between LEAD and CMD: Pending response from Mike Smith, then response from CMD. No change.
3. Microsoft is ending its Office E1 skew for non-profits. May get Business Basic. 300 accounts free or Business account for \$11K. 365 days to make a move. Status on IRS website could be a problem that costs full price. Basic Business accounts don't get Teams, keep email. IF the IRS status is fixed. Consensus is that we need to put our issues with the IRS in writing. We are still waiting on a path forward. It might be cadet.org, which is grandfathered at the higher numbers of accounts. But Matt Kus who controls access has been unresponsive. Update: Matt Kus heard from – owns the domain. May not be available to us as anticipated. Tech people will meet with Matt and try to work it out. There likely is a workaround giving individuals access to ShareDrive and Tools without email. No change.
4. Update on the billeting reimbursements from encampment. One of the three outstanding debts has been paid, and two remain: Cecilia Espinoza owes \$735, Avant Horsley owes \$282. We have collected \$8902.50 of the total \$9966 we fronted, for an outstanding balance of \$1064. New Update: Sent formal letters to Espinoza (mail) and Horsley (email – address incorrect) and follow-up texts with no response. Motion that LEAD contact CACC in writing asking that two individuals not be placed on any orders until the debt is paid. Vote: 1 Abstention. Vote passed.
5. The Treasurer is now tracking funds from STARBASE Porterville. Closed.
6. New ID Card printer. Lt Hicks talking with SSgt Lee to get this to happen. New machine around \$5000-\$6000. Going to try cleaning kits, then if necessary see about repair costs before purchasing a new printer.
7. Plaques shown. Move forward making CSLO DFAC and PX and CSLO Billeting and CSLO command. Also looking at Achievement Award for NACF staff.
8. On 6 FEB, Grace Edinboro made a motion via email to increase the authorization for purchase of badges for CACC from \$2500 to \$4000. It was seconded by Rhonda Baker. 13 Aye votes were received, allowing the motion to pass.

New Business:

1. Jacob Rodriguez wants to donate to LEAD so LEU can do Paintball. Seconded by Dave Arbogast. The command agrees with the activity. 1 Abstention. Motion passes.
2. Still pursuing certification for high ropes course. Probably \$5-6000 for a 40-hour course. Also 1-day Rappel Master for \$1000. Grace Edinboro moves to authorize up to \$10,000 to pay for this training if we can make it happen. Seconded by Belinda Contreras. Passes 100%
3. Andrew Roach brings up the idea that the encampment should purchase a burner phone instead of using VOIP. Discussion about getting three phones. Ken Parris moves we authorize \$1200 to purchase 3 burner phones. Lani Cahill seconds. Vote: 1 Nay. Motion passes.
4. NRA Grant Update: We got about \$3500 worth of .22 cal ammo, 2000 rds of .556 and 1000 rds 12 gauge. Also got 2 more rifles and kits.
5. Listos Grant coming to a close for STB. We should apply for a Listos CERT Grant for backpacks and printing if the window is still open.

The meeting was adjourned at 2:50.



GRACE E. EDINBORO
LEAD Board Secretary
21 FEB 2026